

---

## Girton Grammar School is committed to the safety and wellbeing of children and young people.

Our school community recognises the importance of, and a responsibility for ensuring our school is a safe, supportive and enriching environment which respects and fosters the dignity and self-esteem of children and young people, and enables them to thrive in their learning and development.

This Code of Conduct aims to protect children and reduce any opportunities for child abuse or harm to occur. It also assists in understanding how to avoid or better manage risky behaviours and situations. It is intended to complement child protection legislation, school policies and procedures and professional standards, codes of ethics as these apply to staff and other personnel.

The Governing Body and school leaders of Girton Grammar School will support implementation and monitoring of the Code of Conduct, and

- reporting any allegations of child abuse or other child safety concerns to the school's leadership or child safety officers
- understanding and complying with all reporting or disclosure obligations (including mandatory reporting) as they relate to protecting children from harm or abuse.
- if child abuse is suspected, ensuring as quickly as possible that the student(s) are safe and protected from harm.

## Unacceptable behaviours

As staff, volunteers, contractors, and any other member of the school community involved in child-related work we must not:

- ignore or disregard any concerns, suspicions or disclosures of child abuse
- develop a relationship with any student that could be seen as favouritism or amount to 'grooming' behaviour (for example, offering gifts)

FK@ ` ° a DQG 7RUUHV 6WUDLW , VODQGHU FKLOGUHQ FRLOE UHQ FRP RP FXOWXU DO  
OLQJXLVWLFDOO\ GLYHUVH EDFNJURXQGV FKLOGUHQ ZLWK GLVDELOLWLHV  
FKLOGUHQ ZKR DUH YXOQHUDEOH FKLOGUHQ DQG \RXQJ SHRSOH ZKR  
LGHQWLI\ DV /\*%7,4 2XW RI +RPH &DUH 2R+& VWXGHQWV DQG  
,QWHUQDWLRQDO VWXGHQWV